



# Louisiana Special School District

---

## Louisiana Special School District Board of Directors

Board Meeting

November 12, 2024 at 9:00 AM

Louisiana Schools for the Deaf and Visually Impaired

2888 Brightside Dr., Baton Rouge, LA 70820

Student Activity Center, Room 196

## Minutes

### I. Call to Order

The November 13, 2024 Board meeting of the Special School District Board of Directors was called to order at 9:05 AM by Ms. Kristy Flynn, Board President. Members present at the meeting included: Ms. Maria Annis; Ms. Sherry Crosby; Mr. Kenny Davis; Mr. Jamar Ennis; Mr. Ronnie Morris and Ms. Vickie Smith (Zoom), Mr. Anthony Celestine.

Public comment: None

### II. Old Business

#### A. Superintendent's Salary Increase

Motion by: Sherry Crosby Superintendent's 2% pay increase to be retroactive to the same time other employees received theirs.

Seconded by: Jamar Ennis, and unanimously approved

### III. New Business

#### A. Approval of the August 13, 2024 Meeting Minutes

Ms. Sherry Crosby made a motion to approve the minutes of the August 13, 2024 meeting.

The motion was seconded by Mr. Kenny Davis and unanimously approved upon (2) corrections.

### V. Reports

LA School for the Deaf (LSD) - Dr. Natalie Delgado, Executive Director of LSD, provided updates on LSD school events and test scores

Special School Programs (SSP)- Dr. Shirly Lewis, Executive Director of Special School Programs, provided updates for SSP on students' test scores.

Operations Director – Jeff Jacobs, provided updates for the operations of SSD campus.

District Wide Supports (DWS) - Nancy Rawls, Executive Director of District Wide Supports presented updates

LA School for the Visually Impaired (LSVI)- Susan Covington, Executive Director of LSVI provided updates on LSVI school events and students' test scores

Shared Service - Kathleen Carr, Executive Director of Shared Services, provided updates on Non-Academic Shared Services



# Louisiana Special School District

---

## Superintendent Report

Dr. Superintendent David Martin provided updates on the informational meeting held on October 15, 2024. Teacher and para pay increase of 8% to keep up with the SSA study of increasing pay by 25% within 5 years. House of appropriations was held on October 11, 2024 their concerns were reversions and sending funds back to the state. Update on Flexpoint contract for the schools VI has seen significant success. We will be piloting with Spanish classes, we are looking to see if we can set up laboratory for next year to offer CTE offerings in computer science, programming etc.

## District Accountability

Superintendent Martin reported in discussion with the Department of Education alongside Mrs. Kristy Flynn and Mr. Ronnie Morris in October's conversation on options for accountability on our students and schools. We were able to share approx. 15 schools around the US that do something special for their special schools to compare. We will reconvene with The Department of Education on January 11, 2025.

## Staffing Updates

Mrs. Kathy Segers will begin on SSD campus December 2, 2024 as Statewide Services and Supports, This position will service Both LSD and LSVI Outreach and AIM Center.

30 day hiring freeze, making sure the district is braiding the funding appropriately.

30day nonessential spending to get through budget season to make sure all funds are where they need to be.

Superintendent meets with the business office weekly, in the meetings there are very detailed reports that are shared to make sure we are balancing on both ends.

## Policies

Equal Employment Opportunity and Affirmative Action

Certification of Compliance of Personnel Actions

Certification of Compliance and internal Controls for processing of Personnel Actions

Motion to adopt the (3) policies Mr. Anthony Celestine, Seconded by Ms. Vickie Smith unanimously approved upon date correction.

## B. Personnel Report

Ms. Del Picou, Executive Director for Business Services, provided the Board with updates of agency filled positions, vacant positions, new hires, and current workmen's compensation claims.

## C. Financial Report

Ms. Del Picou, Executive Director for Business Services, provided the board with updates of the agency's budget. The district has received stipends legislatively funded to be given to teachers and other personnel by December 15, 2024.

Motion by Mr. Ronnie Morris to accept the funding provided by the legislature for certificated and support staff, \$2,000 for certified staff and \$1,000 for support staff.

Seconded by, Mr. Jamar Ennis & Ms. Sherry Crosby and unanimously approved

## VI. Adjournment

With no further business, Mr. Ronnie Morris made the motion to adjourn the meeting.  
Mr. Anthony Celestine and Ms. Sherry Crosby seconded the motion.